



# Practice and Prospect: the Time Value and Future Path of the Backbone Training Mechanism of the Party and League Branches of College Student Associations

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**Abstract:** College Students' associations are the main positions of college young students' activities. The party and League branches of College Students' associations are an important guarantee for college young students' activities. The backbone of the party and League branches of college associations is the vanguard force of college young students' activities and even this group. The establishment and efficient operation of its training mechanism occupies an important position in the work of the Communist Youth League in Colleges and universities. This paper intends to combine the actual work of the community with the work practice of the party and League branches of the community, better design the training of the party and League branches of the community in Colleges and universities, implement the education and management of the party members and League members in the community, maintain and enhance the Progressiveness of the party members and League members, and give full play to the role of the party and League branches of the community, so as to further strengthen the management of the community and improve the development level of the community.

**Keywords:** college student associations, backbone training mechanism, party and youth League branches

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## 1. Research ideas

### 1.1 Theoretical basis

On the basis of fully studying the spirit of the relevant documents of the Central Committee of the Communist Youth League, widely collect relevant literature on the training mechanism of the backbone of the party and Communist Youth League branches in Colleges and universities, including literature and theoretical books, and summarize, analyze and summarize them in a unified way. While collecting data, combine the actual work of the community with the work practice of the party and League branches of the community, adhere to the method of integrating theory with practice, and combine the data and literature support with specific relevant work, so as to further summarize and guide relevant work in the follow-up and guide the transformation of scientific research achievements into work experience.

### 1.2 Realistic basis

In order to thoroughly implement the reform requirements of the Central Committee of the Communist Youth League and promote the relevant measures of the reform of the Communist Youth League in schools, this project investigates the construction of the party and League branches of colleges and universities in Beijing and their existing backbone selection and training, and collects the contents of colleges and universities in Beijing in terms of training mechanism framework, training content, training evaluation mechanism, training supervision, etc. So as to understand the current progress of reform implementation and the actual situation of community management, so as to better design the training of the party and League branch of university community, implement the education and management of the party and League members in the community, maintain and enhance the progressiveness of League members, and give full play to the role of the party and League branch of the community, so as to further strengthen the management of the community and improve the development level of the community. Take this as the realistic basis of this project research.

### 1.3 Stage achievements

Summarize, analyze and summarize the research results and literature, and form the research results on the construction of the party and League branches of college associations and their backbone training mechanism. Through standardized investigation reports and academic papers, it is planned to analyze the actual situation of the party and League branches in University associations, benchmark the difficulties of community reform, provide ideas for the establishment of the backbone training mechanism of the party and League branches in University Associations on the basis of extensive investigation in the early stage, put forward a training mechanism with strong reference and replicability, and strive to apply the research

results to the practice of University associations.

## **2. The value of the construction of the training mechanism for the backbone of the temporary party and League branches of College Student Associations**

### **2.1 Enhance political standing and firm position and belief**

Improving the political position and firm position and belief is the key to improve the backbone work of the party and League branches of colleges and universities. In the process of relevant research on the training mechanism, adhere to the political construction in the first place, adhere to the party's leadership, highlight political education and ideal and belief education, and earnestly implement the party's policy of educating people. Give full play to the progressiveness of the party and League branches at the community level, give full play to their special significance, practically strengthen the party's management of student associations, and strengthen the sense of the times and practicality of the party and League members for student associations. Guide college students' Party and League members to improve their political position and effectively enhance their political awareness.

### **2.2 Strengthen the sense of responsibility and service**

Strengthening the sense of responsibility and service is an important way to improve the work quality of the backbone of the party and Youth League branches of colleges and universities. The backbone of the branch is mainly for the young students of the community. The sense of responsibility and service often determine whether the party and League work can be carried out effectively, obtain work results and student satisfaction. Therefore, from how to select and train the backbone of the party and League branches of student associations to the evaluation, incentive and guarantee system of the backbone, it is the focus of research. The party and League organizations in Colleges and universities should improve the organizational life of students, implement relevant systems, innovate the organizational life style, guide the community to adhere to the principle of the unity of ideology, knowledge, artistry and diversity, and actively carry out community activities with correct direction, healthy and upward, community characteristics, elegant style and various forms, so as to enrich after-school life, prosper campus culture and promote the all-round development of morality, intelligence, physique, beauty and labor of young students. Give full play to the role of colleges and universities in Building Morality and cultivating people, and cultivate a group of community backbones who actively carry forward and practice the core socialist values, have correct moral conduct, outstanding sense of dedication, and have the idea of serving the community wholeheartedly.

### **2.3 Strengthen the construction and management of college student associations and give full play to the educational function of student associations.**

"Strengthening the construction and management of College Student Associations" and "giving full play to the educational function of Student Associations" are the distinct direction of the construction and development of associations at this stage. Promoting the construction of mechanism is the necessity of the construction and development of associations. Mechanism construction is an inevitable requirement to strengthen the construction and management of associations and give full play to the educational function of associations. As the key content of the construction and development of associations, mechanism construction is the principle requirement of strengthening the construction and management of College Students' associations. The basic tasks of college student associations include uniting and uniting the majority of young students, which requires the construction of the backbone of the temporary party and Youth League branch of the association to be based on reality, especially the reality of the youth student group, and give full play to the "backbone" role of the backbone of the temporary party and Youth League branch of the association. College student associations should adhere to the principle of unity of ideology, knowledge, artistry and diversity, which requires that the construction of temporary party and Youth League branch backbone training mechanism of associations should have clear objectives and prominent problems, and focus on the development of the party and the country, educational reform and innovation and the needs of students' growth and success. The mechanism construction has effectively met the practical needs of the party and the state for the all-round development of talents in morality, intelligence, sports, beauty and labor, the work needs of strengthening political guidance under the new situation, the healthy and benign development needs of college student associations, and the growth needs of college students. Moreover, the mechanism construction follows the method and path of giving full play to the educational function of associations. The mechanism construction can make the backbone of the branch deeply realize the importance of training in the training, so as to effectively improve the political consciousness, ideological quality, professional skills and working ability of the backbone. It can be said that the training of the backbone of the temporary party and League branches of the mass organizations has given full play to the educational function of the mass organizations.

### **3. Realistic needs of the construction of the training mechanism for the backbone of the temporary party and League branches of College Student Associations**

#### **3.1 Effective measures to implement the fundamental task of Building Morality and cultivating people**

As an important platform for self-education of young students, student associations are an effective carrier for schools to implement the fundamental task of Building Morality and cultivating people. To implement the fundamental task of Building Morality and cultivating people, we must integrate value shaping, knowledge imparting and ability training. We need to give full play to the autonomy of the backbone of the party and Youth League branches of college student associations, integrate the socialist core value system into the whole process of education, take ideal and belief education as the top priority of the backbone training mechanism of the party and Youth League branches in Colleges and universities, and take carrying forward the national spirit with patriotism as the core and the spirit of the times with reform and innovation as the core as an important content to play a leading and exemplary role, Guide and educate students to consciously practice the socialist core value system.

#### **3.2 Innovative ways to strengthen the construction of grass-roots party and League organizations**

The research on the training mechanism of the backbone of the party and League branches of mass organizations in Colleges and universities is an effective measure to implement the modern university system with Chinese characteristics. The party and League branches of college associations gather advanced representatives of associations, which is another bridge and link between the party and youth. Carrying out backbone education and training is the function of the party and League branch itself and the right of community members. Therefore, making "efforts" in the backbone training of the party and League branch in Colleges and universities is the guarantee for community organizations to strengthen their own construction and realize their functions, and the innovative way and specific practice of strengthening the construction of the party and League branch in Colleges and universities.

#### **3.3 Internal requirements for deepening the reform of College Associations**

The administrative measures for the construction of University Associations clearly states: "improve the selection mechanism of the backbone of student associations. The person in charge of student associations is selected by the Youth League Committee of the university through nomination and recommendation, public election, investigation and publicity, examination and approval and other links under the guidance of the Student Work Department of the Party committee." It can be seen that the League Central Committee attaches great importance to how to select the backbone of student associations, but there is no follow-up development mechanism after the backbone of student associations is elected. At present, the training mechanism for the backbone of the party and League branches of University Associations in Beijing has not been established, and the training direction has not been clearly defined. Some university associations have a weak awareness of the training for the backbone of the party and League branches, lack autonomy, the training form is relatively single, and the training effect is not obvious. At the same time, Beijing has not clearly released relevant documents for such training, there are few references to relevant academic websites, and relevant books and materials are insufficient. We should continue to implement the spirit of relevant policy documents and further deepen the reform of college associations.

### **4. Innovation and prospect: the path choice of mechanism construction**

Mechanism construction is not only a major theoretical topic, but also a practical problem to be solved urgently. Facing the new situation of the continuous progress of the times and the continuous development of practice, the training of the backbone of the temporary party and League branches of mass organizations should be continuously developed and innovated in the aspects and links of work objectives, content system, team construction, resource allocation, organizational leadership and performance evaluation with the development of practice, so as to have the vitality and guidance of innovation theory.

#### **4.1 Clarify the goal of mechanism construction and build a value application system.**

First of all, we must grasp that the fundamental goal of mechanism construction is to implement the fundamental task of Building Morality and cultivating people, unite and unite the majority of young students, and promote the all-round development of young students' morality, intelligence, physique, beauty and labor; Effectively strengthen the construction and management of associations, give full play to the educational function of associations, and support the healthy and orderly development of associations; Strengthen the political guidance of the association and improve the endogenous power and practical ability of the backbone to undertake the responsibilities of participating in the study of organizational political

theory and studying and solving important matters of the association. Based on this, we can innovate training contents, strengthen team construction, optimize resource allocation and promote the implementation of mechanism. Secondly, in terms of organizational form, mechanism construction is a positive measure and beneficial supplement to strengthen party construction and league construction, organically combine party construction, league construction and community construction, and promote party construction with league construction, and further deepen the in-depth integration of "three complete education and five education" in terms of subject and means, so as to grasp and solve the main problems in the training. Thirdly, the mechanism construction is also a positive response to the inevitable requirements of the construction and management of student associations and the educational function of student associations. Only by clarifying this goal can we actively promote the mechanism construction, guide the backbone of student associations to serve the development of associations wholeheartedly, help the growth of association members, and receive education, grow talents and make contributions in the practice of community work.

#### **4.2 Promote the innovation of training content and build a training project system.**

Mechanism construction must be based on the political mission entrusted by the party and the state, the reality of the construction and development of temporary party and League branches of various associations and the cognitive characteristics of the backbone of the branches, promote the innovation of training contents and build a training project system. First of all, the innovation of training content needs to follow the basic principle of effective connection with "Ideological and political classroom". The fundamental point of training lies in the synchronous promotion with the party's innovative theory, the effective connection with the existing 4 + 1 compulsory courses, and the effective connection and mutual supplement with the ideological and political work of "two classrooms" and "different forms of the same classroom" in Colleges and universities. Only by following this principle can the contents of the training for the backbone of the temporary party and Youth League branches of mass organizations fully highlight the characteristics of socialist education and youth work with Chinese characteristics. Secondly, the innovation of training content must be based on the cognitive law of students and reflect the characteristics of different students and their associations. Only by following this law can the backbone of the temporary party and Youth League branch of the mass organization gain, achieve and use their studies. Thirdly, the content of the training for the backbone of the temporary party and League branches of the society must serve the professional needs of the construction and development of the society. The most remarkable feature of the society is that students take their own interests and specialties as the starting point. Therefore, responding to the needs and difficulties of the backbone of the party and League in the actual work and improving the professionalism of the content of the society is the key to determine the effectiveness of the training mechanism. To sum up, to carry out the training of the backbone of the temporary party and League branches of mass organizations is to design the training project system closely around the cultivation of ideological quality, the improvement of political consciousness, literary and sports projects, voluntary public welfare services, innovation and entrepreneurship, practical practice and training, and the cultivation of skills.

#### **4.3 Strengthen the construction of training team and build a dynamic management system.**

Mechanism construction must strengthen the construction of training team, build a dynamic management system and solve the basic problem of "who to rely on". Based on the political leading responsibility of the temporary party and League branch of the association and the strong personality characteristics of the association, the construction of high-quality training team has become the key to the construction of mechanism. In order to undertake the mission and burden of Ideological and political education, backbone training and professional training in the training of the backbone of the temporary party and League branches of mass organizations, we must strengthen the construction of the training team as the full implementation of quality education. First, based on the objective reality, form a community training organization pattern of "Party committee leadership, Youth League Committee guidance, department coordination, unit participation, social Federation governance and joint construction of teachers and students" within colleges and universities. First, according to the characteristics of various associations, clarify the affiliated units of their party and League relations, and implement the specific responsibilities for the cultivation of the backbone of the branch; Second, the Student Work Department of the Party committee and the Youth League Committee are the main departments in charge of the party and Youth League branches, which carry out the overall design and long-term supervision of the backbone training in a certain period of time; The third is to pay special attention to the great role that the community business guidance units and instructors can play in the backbone training, and take the main responsibility for the backbone training of the temporary party and League branches of the corresponding community. The fourth is to fully stimulate the subjective activity of the community based on the Association Federation, and extend the student autonomy function of the community to the backbone training. Based on this, we should adopt an open and inclusive attitude, adopt the mode of full-time and part-time combination, and pay attention to absorbing social forces when forging a



number of politically, morally and professionally excellent training teams, which is an important guarantee for mechanism construction. At the same time, we should make full use of various special research classes at all levels, theoretical learning, quality development and other ways to strengthen the training of training subjects.

#### **4.4 Optimize the allocation of training resources and build a service guarantee system.**

Mechanism construction must strengthen the construction of training team and build a dynamic management system, mainly including the application and integration of training resources, the innovative application of training means, the service guarantee of training conditions, etc. First of all, we should reasonably develop, allocate, integrate and apply high-quality resources for the construction of adaptation mechanism. For example, in terms of political guidance, we can make full use of the red gene bank of the party and the state and rich party history learning and education resources; In terms of professional skills, we can make full use of material or non-material resources such as other local universities, scientific research institutes, institutions and sports facilities. Secondly, to solve the innovative application of training means mainly refers to the combination of tradition and modernity, theory and practice, concentration and decentralization, actively strive for and create conditions to improve the informatization, specialization, high-end and modernization of training means. Thirdly, we should strengthen the service guarantee of training conditions and actively provide support in training funds, training venues, training facilities, training tools and so on. At the same time, relevant departments, local governments and colleges and universities should also attach great importance to the summary, sharing and dissemination of the work results of mechanism construction, make full use of new media such as wechat and microblog, mass media and campus media, strengthen publicity, reporting and achievement display, form a good campus and social effect, help attract high-quality resources outside the campus and make up for the lack of hematopoietic ability of the community.[1]

#### **4.5 Strengthen work organization and leadership and build an efficient work system.**

The construction of mechanism must strengthen the organization and leadership, and build and form an organization system integrating system planning, supporting support, organization and implementation, inspection and supervision. First of all, except for the opinions (2018), measures (2020) and other documents, there are no relevant documents that can provide guidance for the training of the backbone of the temporary party and Youth League branches of mass organizations. Therefore, relevant departments should make plans for the main responsibility, organization and implementation, content and mode, long-term mechanism, etc. of the temporary party and Youth League branch backbone training of mass organizations, and enrich the management methods of mass organizations. On this basis, relevant local departments should arrange relevant policies and measures, and provide guidance and support for the training of the backbone of the temporary party and Youth League branches of mass organizations in combination with the reality of local development and the reality of all localities and colleges and universities. In the "last mile" of mechanism construction, the Party committee of the university should attach great importance to the important role that the "leading geese" of the association can play in youth development and university governance, formulate specific implementation plans around the requirements of relevant documents, and make reasonable planning and detailed arrangements for the training subject, training content, supporting environment and training means in combination with the reality of the University and the characteristics of the association of the University. At the same time, to carry out the training of the backbone of the temporary party and Youth League branches of mass organizations, we should improve the professional level, make great efforts to strengthen theoretical and practical research, pay attention to mutual progress and mutual promotion with the "Qingma project" of colleges and universities or the training of student cadres of other colleges and universities, and provide decision-making basis, theoretical support and practical guidance for the work.

#### **4.6 Carry out training performance evaluation and build a record evaluation system.**

Finally, in order to achieve the objectives of strengthening the construction and management of associations, giving full play to the educational function of associations and supporting the healthy and orderly development of associations, we must carry out training performance evaluation and build a record evaluation system to ensure the effective promotion of mechanism construction. First of all, we should carry out full mobilization, improve the understanding of all parties involved in the training of the backbone of the temporary party and League branches of mass organizations on the significance and necessity of mechanism construction, help them overcome various difficulties and obstacles, and fully stimulate their subjective initiative. Secondly, we should formulate a comprehensive, objective, scientific and effective evaluation and assessment method for the backbone of the community, incorporate the actual situation of the backbone training into it, and become an important evaluation index to encourage the backbone of the branch to participate seriously. On the other hand, we should also improve the evaluation scheme and standard of the training subject, overcome the phenomena of dealing with things, floating on the surface of training, single and boring training form, get rid of formalism and other factors or obstacles

affecting the training of the backbone of the temporary party and League branch of the Association, especially grasp the work development of the backbone of the temporary party and League branch of the association and the construction and development of the association before and after the training. Thirdly, we should pay attention to incentive and enhance the sense of honor by optimizing reward means; Optimize incentive means and enhance the sense of achievement; Optimize the atmosphere support and enhance the sense of belonging. Only in this way can the mechanism construction be sustainable.

In the next 30 years, the people we train should be able to complete the great cause of "two hundred years". This is the historical responsibility of education. There is no end to the practice of education and youth work, and there is no end to theoretical innovation. Similarly, the management of college student associations is also a problem of keeping pace with the times. Its innovation must be a long-term and systematic project that needs perseverance. In the past, scholars have done a lot of fruitful work in the management of college student associations and formed a number of deep and influential theoretical achievements. However, theoretical innovation is still "on the road". Compared with the management practice of college student associations, theoretical innovation lags behind, so that many problems in the innovative management of college student associations can not be properly explained from the existing theories. The theoretical innovation in the construction of the training mechanism for the backbone of the temporary party and League branches of college student associations plays a guiding and promoting role in practical innovation, while practical innovation is the source and development power of theoretical innovation. The two are specific historical unity, which requires that in the mechanism construction, we should adhere to everything from reality, focus on the practical needs of the development of associations, and take a high degree of theoretical consciousness and theoretical responsibility as the guidance, Solve the practical problems encountered in the management innovation of college student associations in the new era.

## References

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